

*Board Minutes July 14, 2021*

**Salem City Board of Education  
Salem, New Jersey 08079  
Board of Education Meeting  
July 14, 2021**

**CALL TO ORDER:** A meeting of the Salem City Board of Education is called to order at 6:00 P.M. in the Salem High School Library located at 219 Walnut Street in Salem, New Jersey 08079.

**OPEN MEETING:** Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in the Open Public Meeting Act, Chapter 231, P.L. 1975.

**FLAG SALUTE**

**Board Members**

Carol Adams	Laquendala Bentley (Arrived 6:05PM)	Christopher Colon
Kendra Fletcher	Yuenge Groce (Absent)	Joan Hoolahan
Daffonie Moore	Nilda Wilkins	Veronica Wright

**District Representatives:**

LAC: Laura Tice Crane  
Quinton: William McDonald (Absent)  
Mannington: Eric Buzby (Absent)

**Administrators:**

Dr. Patrick Michel, Superintendent	Herbert Schectman, School Business Administrator
Dr. Meghan Taylor, Director of Special Services	Michele Beach, VP Salem Middle School
Linda Del Rossi, Supervisor of Literacy/SS PreK-12	Syeda Carter, Principal John Fenwick Academy
John Mulhorn, Principal Salem High School	Gia Sparacio Scarani, VP of Early Childhood
Darryl Roberts, VP Salem High School	

**OTHERS:** Mr. Corey Ahart

**AUDIENCE PARTICIPATION**

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date.

When addressing the Board of Education, please respect the following procedure:

1. Be recognized by the Board President.
2. State your full name and address before commenting.
3. Identify the resolution on which you will be commenting.
4. Wait to be recognized before making your comment(s).
5. Limit your comments to the specific resolution.
6. Time is limited to three (3) minutes per person.
7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

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### **Audience Participation**

1. Kelly Mitchell, 26 Mitchell Road, Woodstown NJ 08098

Good evening, my name is Kellie Mitchell and my address is 26 Mitchell Rd, Woodstown NJ. I am here tonight to address my concerns with how the guidelines will be implemented and set forth for the 2021-22 school year regarding vaccine status, mask wearing, and possible quarantine protocols. There is absolutely no reason to request the vaccination status of any student attending Salem City School District. Technically, this treatment is not even a vaccine. However, I will use the term 'vaccine' simply because it's easier and clearer to convey my comment. But please note, I do NOT see this treatment as a vaccine. There are many side effects being reported from recipients of this vaccine. This is very alarming. Sen. Ron Johnson holds a news conference in Milwaukee, Wisconsin, with families from across the country who share their experiences regarding adverse reactions to COVID-19 vaccines.

[https://www.youtube.com/watch?v=zp\\_zNSEW1w](https://www.youtube.com/watch?v=zp_zNSEW1w)

<https://www.youtube.com/watch?v=IAeVLdMnerQ>

My concerns are these:

1. Too much emphasis is being placed on getting this vaccine
2. Too much pressure and undue influence is coming from the school district
3. Not enough emphasis is being placed on those with adverse side effects
4. Kids are having problems with the vaccine and there's not a fair and balanced presentation of these negative effects.

Please see the links above for reference. thank-you

### **BOARD COMMITTEE REPORTS**

#### Personnel / Negotiations

- ❖ Met prior, reviewed, and accepted recommendations

#### Finance

- ❖ There were no reports from the finance committee

#### Curriculum

- ❖ Agree with recommendations

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**PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY**

Salem High School (SHS) Commentary/Event Activities:

- ❖ Our ACT Prep classes with The Princeton Review are currently underway and are very well attended.
- ❖ Salem High School's 146th commencement ceremony was held and was again a huge success. 85 pupils graduated.
- ❖ Baccalaureate was held on Sunday, June 6th. This spiritual ceremony was held in our auditorium and was nicely attended. A very special thank you to the Salem Are Ministerium for hosting such a beautiful event.
- ❖ Our Senior awards banquet was held on Thursday, June 3rd in our gymnasium. Over 40 SHS seniors and their families were served a delicious meal and many awards were presented.
- ❖ Our Virtual Recovery Learning Acceleration program began Monday, June 14th. This program focuses on providing additional support to the students that had poor attendance or grades during the virtual part of our school year. Attendance for this program is successful.
- ❖ The SHS football team toured college campus' tours June 11th for 3 nights. The football team rode a coach bus to North Carolina State University, Wake Forest, East Carolina University

Salem Middle School (SMS) Commentary/Event Activities:

- ❖ Salem Middle School ended the school year off strong with our 8<sup>th</sup> Grade Graduation ceremony held on June 8, 2021, outside at Salem High School
- ❖ Summer school enrollment is as follows:
  - In-Person – 46 students
  - Remote – 68 students
- ❖ Due to lack of staffing SMS did not hold the Learning Acceleration program June 14<sup>th</sup> – 30<sup>th</sup>
- ❖ We are currently preparing for the 2021-2022 school year

John Fenwick Academy (JFA) Commentary/Event Activities:

- ❖ Faculty Meeting (Virtual) on June 7
- ❖ Fire Drill on June 8
- ❖ Reverse Evacuation Drill on June 9
- ❖ Virtual Recovery Learning Program June 14-30
- ❖ Total Enrollment: 78 (PK: 14; K: 21; 1<sup>st</sup>: 21; 2<sup>nd</sup>: 22)
- ❖ Actual Attendance: 67 (PK: 14; K: 18; 1<sup>st</sup>: 17; 2<sup>nd</sup>: 18)
- ❖ Walmart Gift Card Certificates: 60 (PK: 12; K: 15; 1<sup>st</sup>: 15; 2<sup>nd</sup>: 18)
  
- ❖ Enrollment for Summer Programs:
  - ❖ Camp Fenwick: 73 (PK: 9; K: 19; 1<sup>st</sup>: 24; 2<sup>nd</sup>: 21)
  - ❖ Extended School Year (ESY): 28
  - ❖ Odyssey of the Mind: 18

July Activities:

- ❖ July 1-29: Camp Fenwick
- ❖ July 1-29: Extended School Year (ESY)

**SUPERINTENDENT'S COMMENTS/REPORTS**

1. NJ Road Forward
  - Copy will be sent to BOE for retreat
2. Administrators-Board Retreat
  - Will not present student testing data
3. Introduce Michelle Stahlman – Metz Food Service Manager
4. Masks
  - Optional for September to November
  - Mandatory for December to February
  - Optional for March to June

Motion (Colon/Fletcher) Board approved regular and executive minutes of June 9, 2021 Board of Education meeting.  
***Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, Moore, Wilkins, and Wright Nays: 0 Abstain: 0***

**BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS**

**Board Reports (Exhibit A)**

Motion (Colon/Fletcher) Board approved the Board Secretary's reports in memo: #2-A-E-1

- A. \*Board approved of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of May 2021.
- B. \*Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending May 2021 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1  
In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending May 2021 as follows:

*Herbert Schifm*

Board Secretary

*8/5/21*

Date

- C. \*Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of May 2021. The Treasurer's Report and Secretary's Report are in agreement for the month of May pending audit.
- D. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending May 2021 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.

- E. Board approved the Payment of Bills and Purchase Report:  
From the General Account for Balance as summarized on attached board memo(s)

Board approved Purchases Report for June 2021           \$ 351,001.01

Board approved Payment of Bills for June 2021  
General Account                                   \$ 1,398,150.77

Confirmation of payrolls for June 2021

<u>June 10, 2021</u>	General Acct. Transfer	\$510,437.18
<u>June 11, 2021</u>	General Acct. Transfer	\$503,456.04
<u>June 15, 2021</u>	General Acct. Transfer	\$142,893.71
<u>June 30, 2021</u>	General Acct. Transfer	\$187,365.22

**Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, Moore, Wilkins, and Wright Nays: 0 Abstain: 0**

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**Miscellaneous**

**Upon the Recommendation of the Superintendent of Schools**

Motion (Colon/Fletcher) Board approved: #2-F-1

1. Board approved to contract for professional development in math and science with 21<sup>st</sup> Century Partnership for STEM Education for the 2021-2022 school year. ESSA funds cost not to exceed \$155,150.
2. The Salem City Board of Education authorized Herbert Schectman to enter into a three-year Software License Agreement with Systems 3000, Inc. to maintain a hosted system for Accounting, Payroll and Personnel.

The district has been using this software for two years and is able to meet all necessary reports, schedules, and auditing needs with this software.

The license fee for the three years is:

Year	License fee
7/1/21	\$24,621
7/1/22	\$25,113
7/1/23	\$25,615

The fee amounts will be charged against the Business Office budget for contracted services.

3. The Salem City Board of Education authorized Herbert Schectman to enter into a contract with CDW to purchase a three-year service contract to monitor and protect our district's network infrastructure. This contract will be capitalized through an agreement with American Capital to allow the district to absorb the contract cost of \$111,885 over a three-year period with a capitalizing interest cost of \$4,860.42. The total cost of this contract is \$116,745.42.
4. The Salem City Board of Education authorized Herbert Schectman to enter into a three-year agreement with CDW, a NJ-authorized vendor. This will update the current network vendor which has been purchased by Aerohive. The total cost of the three-year contract will be \$32,294.
5. The Salem City Board of Education approved the Memorandum of Agreement with the Salem City Administrators' Association for the period July 1, 2020, through June 30, 2023.
6. Board approved of the submission of Report Period # 2 (January 1, 2021, to June 30, 2021) for the Student Safety Data Submission (SSDS) to the State of New Jersey DOE (Under the Anti-Bullying Bill of Rights Act).
7. Board approved to contract with Pennsville Township School District Transportation for a student (2074250462) who will be attending Bankbridge Development Center for ESY and the 2021-2022 school year. Cost for transportation will be \$10,300.00.
8. Board approved to contract the following bilingual psychologist for the Child Study Team on an as needed basis. Cost for evaluations will be \$325.00 not to exceed \$5,000.00.  

Azucena Grimaldo Calderon  
Account #11-000-216-320-00-CST
9. Board approved the contract with Interactive Kids Behavior Consultant for the 2021-2022 school year. Cost will be \$140.00 per hour for approximately 20 hours, not to exceed \$3,000.00.
10. Board approved to contract Dr. James Hewitt, M.D. for the 2021-2022 school year. Dr. Hewitt will be called in on an as needed basis for students who are required to have a psychiatric evaluation per their IEP. Cost for each evaluation will be \$650.00 not to exceed \$25,000.00 Account #11-000-219-390-00-CST

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11. Board approved to submit the Individuals with Disabilities Education ACT, Part B (IDEA-B) application for the fiscal year 2021-2022 for the following amounts:
- IDEA Basic - \$352,210.00
  - IDEA Preschool - \$8,651.00
12. The Salem City Board of Education authorized Herbert Schectman to submit the Superintendent's contract for review to the county office for the contract period July 1, 2021 through June 30, 2024.
13. The Salem City Board of Education authorized Herbert Schectman to submit the School Business Administrator's contract for review to the county office for the contract period July 1, 2021 through June 30, 2022.
14. Board approved of the following SHS staff as members of our Intervention and Referral Services Team:

Jordan Pla	Assistant Principal – SIRS Coordinator
Jordan Pla	SIRS Facilitator
Susan Nitshe	School Nurse
Tracie LoMonico	Special Education Teacher
Micah Hauenstein	Regular Education Teacher
-OPEN-	Regular Education Teacher
Edward DeStefano	Regular Education Teacher
Janine Champion	Child Study Team Representative
David Hunt	Guidance Counselor
Regina Gatson	Guidance Counselor
Montrey Wright	Transition Program Coordinator
John Bacon	District Truancy Officer
Kellie Smith/Curtis Schofield	School Based Youth Counseling Services
Scott Martin	ESS Counselor

15. Board approved of the following SMS staff as members of our Intervention and Referral Services Team:

William J. Allen, III	Vice Principal
Michele Y. Beach	Vice Principal
Pascale E. DeVilmé	Principal
Rebecca S. Elder	School Counselor
Adam Pszwaro	School Counselor
Sandra Laubengeyer, RN	School Nurse

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16. Board approved of the following JFA staff as members of our Intervention and Referral Services Team:

Linda Barbara	Reading Specialist
Tonya Connor	PK-K Counselor
CST	Designated representative
Crystal Eisenhard	Effective School Solutions (ESS)
Dale Garner	Transition Coordinator
Gia Scarani	Assistant Principal of Early Childhood PK-2
Jill Sutton-Parris	Nurse (as needed)
Student's Teacher	

17. Board approved for the SHS School Improvement Panel member to be Mrs. Marisa Vengenock for the 2021-2022 SY.
18. Board approved for the SMS School Improvement Panel member to be Lisa B. Morris for the 2021-2022 SY.
19. Board approved of the JFA School Improvement Panel member to be Karen Pastor for the 2021-2022 SY.
20. Board approved to renew the contract with B.R. Williams, Inc. to transport Salem City students to athletic events, band events and field trips for the 2021-2022 school year. The adjustment provision per ½ hour for trips will cost \$62.50.

FD1	Various Field Trips < 50 Miles – 5 Hours	\$279.00
FD2	Various Field Trips > 50 Miles – 5 Hours	\$279.00
ATH1	Various Athletic Trips < 50 Miles – 5 Hours	\$299.00
ATH2	Various Athletic Trips > 50 Miles – 5 Hours	\$299.00
B1	Various Band Trips < 50 Miles – 5 Hours	\$299.00
B2	Various Band Trips > 50 Miles – 5 Hours	\$299.00

21. The Salem City Board of Education authorized Herbert Schectman to enter a five-year contract with Ricoh USA, Inc. The district requested interested bidders to submit a five -year proposal for all copy needs within the district. The current five-year contract is about to expire.

The bids received were reviewed by both the Business Office and the Technology Department for both financial and operational specifications. Most of the bidders met the technical specifications thereby allowing the district to make the optional choice based upon the most favorable financial terms. The attached bid sheet reflects the bidders and the submitted bid.

22. The Salem City Board of Education authorized Herbert Schectman to enter a contract with New Jersey School Boards Association to provide ongoing services to review and update the Board Policy Manual as needed. The cost of this contract is \$6,500. and will be paid over a two-year period. There are no additional annual costs.
23. Board approved to contract Bayada Nursing for special education out of district student for the Extended School Year Program and the 2021-2022 school year. Cost for services will be \$50.00/hour for RN services and \$43.00/hour for LPN services. Account #11-000-217-320-00-CST



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**Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, Moore, Wilkins, and Wright Nays: 0 Abstain: 0**

**STUDENT MATTERS**

Motion (Colon/Fletcher) Board approved: **#4-A-1**

1. Board approved for the John Fenwick and Salem Middle School Extended School Year students and staff to attend Menold's Heavenly Acres Farm, 54 Vestry Road, Swedesboro, NJ. The trip will take place on Monday, July 19th and Tuesday July 20th from 9:00 a.m. to 11:30 a.m. Cost for this trip will be for the bus which will be approximately \$279.00 x 2 days.

**Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, Moore, Wilkins, and Wright Nays: 0 Abstain: 0**

**Home Instruction: In/ Out of District/Residential**

Motion (Colon/Fletcher) Board approved: **#7-C-1**

1. Board approved for the following out of district elementary student (#2074250462) who attended Bankbridge Development Center from June 1, 2021 to June 17, 2021. Student will also attend the Bankbridge Development Center Extended School Year Program. ESY will run from July 12th to August 12th, Monday to Thursday from 8:45 to 1:45. Tuition cost is as follows:
  - \$6,404. 50 - June Tuition + 1:1 Aide
  - \$8,190.00 - ESY Tuition + 1:1 AideAccount #11-000-100-566-00-BUS
2. Board approved for the following out of district special education student (3576030422) to attend the Extended School Year Program at Pennsville School District from July 12th to August 19, 2021. Cost for ESY is \$3,600.00. Account # 11-000-100-562-00-BUS

**Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, Moore, Wilkins, and Wright Nays: 0 Abstain: 0**

**Certification of Class of 2021 June Graduates**

Motion (Colon/Fletcher) Board approved: **#7-D-1**

1. Board approved to officially certify that the following graduates receive the Salem High School diploma for satisfactory completion of the Salem Board of Education and the State of New Jersey requirements for high school graduation:

† Honor Student Φ IB Diploma Candidate * National Honor Society
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Alyssa Makenzie Aben  
Idalia Rae-Dawn Acree  
Imani Bre'Asia Alston  
Bobby Wendell Arnold, III

Destiny Amaya LeFlore †Φ\*  
Olivia Paige Little †Φ\*  
Quamere Davonne Long  
Amir Nasir Mansour, Jr.

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Amaya Kendall Asturrizaga †Φ  
Du'Shawn Jerome Badie, Jr.  
Corey Darnell Bagby  
Cheyanne Grace Banks †Φ\*  
Brandon Uriel Benitez Calixto  
Antwain Dommere Berry  
Maurice De'Quan Berry  
Des-Tini Ti-Vohna Brooks  
Jonathan Francis Brooks  
Mackenze Lynn Brown-Spositi  
Justice Burgess  
Trevor Eric Buzby †\*  
Lester Lee Coleman, Jr.  
Jessica Lily Collier †Φ\*  
Nyasia Sonique Cooke  
Eunique Anaye Cooper †  
Ivin William Cornelious  
Timothy Steven Dale †Φ\*  
Ja'Lyn-Cianii Marcia Dunn-Corbin  
Logan Matthew Foote †Φ\*  
Jordan Emerita Galan †\*  
Nahriah Saadia Golden  
Ariecelis Gonzalez-Rivera  
Drew Rasheed Hallett  
Ryan Christopher Harris  
Shane Logan Harris †  
Savanna Noelle Harvey †\*  
Andrew Michael Hassler †Φ\*  
John Harold Salcedo Hernandez  
Cherish Nevaeh Hill Φ  
Justin Robert Hill †\*  
Aaliyah Nicole Holden †Φ\*  
Glenn Johnathan Holden, Jr.  
Patrick LeVasseur Irvine †Φ\*  
Justice Ajanea Iverson  
Denajiah Elaine Jackson  
Helena Jean Johnson †Φ\*  
Ka'Nijha Kazmere Johnson  
Lavion Jamie Jones  
Kaliyah Monae Kelly-Fleeks  
Matthew Ryan Krimson †Φ\*  
DaBria Sade Martin  
Jeremiah Elijah Mejias  
Isaiah Amiot Michel †Φ\*  
Elijah Daniel Miller  
Jaden Angel Miller  
Amelia Jae Montgomery †Φ\*  
Nylah Tah'Najia Moore  
Tahj'Ere Kiri Morris  
Kyle Raymond Mosley  
John Riley Mulhorn †Φ\*  
Glen Arthur Murphy, II  
Akeyia Dania-Elyssa Nichols †Φ\*  
Monesha Merinty Owens †Φ  
Shalayby Saleem Parsons, Jr. †\*  
Ja'Kye Rashon Patterson  
Natushcaly Ninocxaya Perez Montano  
Samantha Eowyn Ranieri †Φ\*  
Kysir Kunta Reves  
Ian Javier Rojas Cabrera  
Atajanah Nasyia Rolle  
Shaniya A'Yanna Saxton  
Shyann Dakota Schatzan  
Clarence Earl Scott, Jr.  
Ja'Shaun Anthony Sheppard  
Tyona Angela Shockley Barr  
Davi'Yonna Britt-Nasa Thomas-Bundy †  
Elijah Joseph Torres †Φ  
Jimmira Taina Trinidad  
Nicolette Lashaun Tunstall  
Eric Roger Vogel, Jr.  
James John Walker, Jr.  
Tai'Shaun Marquise Warren  
Renee' Marie Watson †Φ\*  
Twanmesha Laeana Wright

***Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, Moore, Wilkins, and Wright Nays: 0 Abstain: 0***

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**PERSONNEL**

**A. Resignation/Retirement**

**Upon the Recommendation of the Superintendent of Schools**

Motion (Colon/Fletcher) Board approved: **#8-A-1**

1. Board approved of the resignation of Mr. Paul Bartholomew, teacher at Salem High School, effective June 30, 2021.
2. Board approved of the resignation of Mr. Christopher Lindsay, teacher at Salem Middle School, effective August 23, 2021.
3. Board approved of the retirement of Ms. Valerie Bey, teacher for John Fenwick Academy effective July 1, 2021.

***Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, Moore, Wilkins, and Wright Nays: 0 Abstain: 0***

**B. Employment**

**Upon the Recommendation of the Superintendent of Schools**

Motion (Colon/Fletcher) Board approved: **#8-C-1**

1. Board approved of the employment of Catherine McConathey as a Reading Specialist for the Salem Middle School effective September 1, 2021 through June 30, 2022. Ms. McConathey's salary will be MA Step 15, \$75,384.00 per annum.
2. Board approved of the employment of Baillie Dougherty as a Third Grade Teacher for the Salem Middle School effective September 1, 2021 through June 30, 2022. Ms. Dougherty's salary will be BA Step 01, \$53,304.00 per annum.
3. Board approved of the employment of Mr. Russell R. Phillips, Jr. as Teacher of PLTW Program effective September 1, 2021, through June 30, 2022. Mr. Phillips' salary will be BA Step 12, \$64,789 per annum.
4. Board approved of the employment of Nicholas Cesario as a Music Teacher for the Salem Middle School effective September 1, 2021, through June 30, 2022. Mr. Cesario's salary will be MA Step 01, \$55,304.00 per annum. In addition, Mr. Cesario is eligible to receive the Salem Middle School band stipend of \$918.00.
5. Board approved for the employment of Ramon Roots as a Paraprofessional for Camp Fenwick to operate July 1-August 11, Mon.-Thurs. from 8:30a-12:00n. The camp will service the present PK4 (transitioning into kindergarten)-2<sup>nd</sup> grade in math and literacy. Pay Rate will be as follows:  
 $3 \frac{1}{2} \text{ Hours} \times 24 \text{ Days} / 84 \times \$12/\text{Hour} = \$1,008.00$   
Funds exist in the following accounts: 20-231-100-100R-00-DIS & 20-218-100-100R-00-JFA
6. Board approved of the following after settlement district salaries:
  - Non-Unit 2020-2021 & 2021-2022 (Attachment)
  - SCAA Administrators' 2020-2021 & 2021-2022 (Attachment)

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**Motion approved by unanimous voice vote of 8-0-1; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, Moore, and Wilkins Nays: 0 Abstain: Wright #6**

**C. Financial Request**

**Upon the Recommendation of the Superintendent of Schools**

Motion (Colon/Fletcher) Board approved: **#8-D-1**

1. Board approved of the revision of summer hours dates as "to be determined" in August from 8a-3p for Tina Sanders, Attendance Secretary, as follows:

Dates: To Be Determined  
42 hrs. @ \$22/hr. = \$924.00

2. Board approved for the following REVISED August 2021, hours for Office Secretary, Ms. Tedesco:  
Revise hours for Trish Tedesco to 90 hours from 80 hours:  
Attendance/Vice Principals - Ms. Trish Tedesco 90 hours @ \$22.00 (\$1760.00) (Acct. 15-000-211-100R-03 SHS)  
8:00AM-4:00PM > Dates- To Be Determined

3. Board approved of two teachers for the Odyssey of the Mind Summer Enrichment Program (Grades 1 and 2). This program will be held in the John Fenwick Academy and will operate July 1 through August 12, four days each week (Monday, Tuesday, Wednesday, Thursday) from 8:30 a.m. – 12:00 noon.

Teachers (Grades 1 and 2): Cheryl Flitcraft  
Melissa McLaughlin

Teachers will be compensated at the contractual rate.

- 4 days per week (Monday, Tuesday, Wednesday, Thursday)
- 3-1/2 hours per day (8:30 to 12 noon)
- 6 weeks in duration (July 1 through August 12)

3-1/2 hours per day x 24 days x \$35 per hour x 2 staff = \$5,880.

Funds available in Account 20-231-100-100R-00-DIS  
ESEA – Title I – 2021-2022

4. Board approved of the employment of the following substitute teacher for SHS summer school:

Add Substitute:

Jessica Dixon

Costs: \$35.00 per hour (Account #20-231-100-100R-00 SPP)

5. Board approved for the employment of Katie Luciani - Speech/Language Therapist, to provide services to the students in the JFA & SMS ESY program per their IEP's. Cost will be \$35.00 per hour. ESY will run from July 1, 2021, to July 29, 2021 from 8:30 to 1:00, Monday to Thursday. Account #11-000-219-104-00-CST-R

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6. Board approved for the following CST Members to work during July & August 2021 for the completion of evaluations, case management and individualized education program (IEP). Rates will be \$325.00 per evaluation inclusive of IEP Meetings and for other summer case management work at the rate will be \$35.00 per hour. Not to exceed \$20,000.00.

Adrienne Brown

Janine Champion

Joseph Longo

Ashley McClave

Dora Maule

Katie Luciani - Speech/Language

Danielle Secula - Speech/Language

Account #11-000-219-101-00-CST-R & #11-000-219-105-00-CST-R

7. Board approved for the operation of Summer Band Camp starting Monday, August 23, 2021, through Friday, August 27, 2021 from 1:00 pm to 4:00 pm daily. (5 days)

Board approved for Mr. Nicholas Kline to serve as the Band Director for this program. Further, Board approved for Mr. Nicholas Cesario to serve as Assistant to Band Director for this program. Director and Assistant Director will be working with approximately 25-35 students in seventh through twelfth grades. During the camp students will be rehearsing music and drill movements for marching band performances.

Costs:

Lead Band Director

Stipend - \$1049 Payable at end of program. (Acct. 15-401-100-100-03 SHS)

Assistant to Band Director

Stipend - \$771 Payable half at end of program and half in June 2022.

(Acct. 15-401-100-100-03 SHS)

8. Board approved for Mary Traini to work as a paraprofessional for the ESY Program at the John Fenwick Academy. Ms. Traini was originally hired to work the John Fenwick Academy summer school program but was moved to the ESY Program. She will work Tuesday, Wednesday & Thursday, July 6th to July 29th at \$15.00 per hour. Account # 15-212-100-106-01-JFS-R

9. Board approved to issue a \$375.00 clothing allowance to Custodial, Maintenance and Security employees.

DEPARTMENT OF FACILITY OPERATIONS

Custodians

Alston, Francine

Dilks, Marie

Evans, Morris

Justice, Derrick

Smith, Andre

Smith, Edwin

Turner, Neil

Woods, Joe

Maintenance

Cole, Joseph

Hand, Robert

Weiss, Barry

Ray, Charles

Security

Brown, Larry

Gullett, Bonita

Nock, Tyrone

Booker, Maurice

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10. Board approved of Coaching Positions for the Fall 2021 season.

Sport	Position	Stipend	
Football	Head Coach	\$ 5,947	Montrey Wright
Football	Assistant Coach (Line/DC)	\$ 4,377	David Hunt
Football	Assistant Coach	\$ 3,822	Melvin Jones
Football	Assistant Coach (JV)	\$ 3,822	Curtis Schofield
Football	Assistant Coach (JV)	\$ 3,822	Wayne Goldman
Summer	Weight Room Supervisor	\$ 3,402	Montrey Wright
Field Hockey	Head Coach	\$ 4,762	Donna O'Leary
Field Hockey	Assistant Coach (JV)	\$ 3,822	Shanna Scott
Tennis (Girls')	Head Coach	\$ 4,762	Jason Kutzura
Tennis (Girls')	Assistant Coach	\$ 3,281	Renee Murray
Cross Country	Head Coach	\$ 4,762	Scot Levitsky
Soccer (Boys')	Head Coach	\$ 4,762	Michael Hughes
Soccer (Boys')	Assistant Coach (Varsity)		OPEN
Soccer (Boys')	Assistant Coach (JV)	\$ 3,822	Josiah Hughes
Soccer (Girls')	Head Coach	\$ 4,762	Regina Gatson
Soccer (Girls')	Assistant Coach (Varsity)	\$ 2,230	Spenser Jarrett
Soccer (Girls')	Assistant Coach (JV)	\$ 3,822	Greg Lagakos
Cheerleading	Fall Advisor	\$ 2,381	Thronna Busch

**Motion approved by roll call voice vote of 8-0-1; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, Moore, and Wilkins Nays: 0 Abstain: V. Wright #10**

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**D. Leave of Absence**

**Upon the Recommendation of the Superintendent of Schools**

Motion (Colon/Fletcher) Board approved: #8-E-1

1. Board approved the following leave of absence:

Employee ID#	857
Employee	C.R.
Type of Leave	Medical
Leave Requested	05/21/2021 09/23/2021
Fed Max Leave (max 90 days)	05/21/2021 09/23/2021
Time Usage of FMLA	9 weeks
NJ Family Leave (max 90 days)	N/A
Time Usage of FLA	N/A
*Use of Sick Days	days
*Use of Personal Days	day
*Use of Vacation Days	days
Unpaid Leave	After exceeding all sick, personal and vacation days
Intermittent Leave	N/A
Extended Leave	N/A
Est. Return Date	09/07/2021

***Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, Moore, Wilkins, and Wright Nays: 0 Abstain: 0***

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**Curriculum /Professional Development**

**Upon the Recommendation of the Superintendent of Schools**

Motion (Colon/Fletcher) Board approved: #11-1

1. Board approved the following out of district professional developments.

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Dr. Meghan Taylor	CST	Dr. Taylor	Affirmative Action Officer Certificate Program	8/24/2021 through 8/26/2021	Virtual	Registration \$400.00 11-000-216-800-00-CST
Dr. Meghan Taylor	CST	Dr. Taylor	Equity – Critical Conversations For A More Equitable Future	8/3/2021	Virtual	-0-
Russell Phillips, Jr.	SHS	John Mulhorn	Physics I	7/19/2021 through 7/22/2021	Virtual	Regis: \$700.00 8/5 hours x 4 days at \$35/hours \$1190. 15-000-221-320-03-SHS
Russell Phillips, Jr.	SHS	John Mulhorn	Computer Science "A"	7/7/2021 through 10/21/2021	Virtual	Regis: \$2,400 > 80 hours@\$35 = \$2,800.00 15-000-221-320-03-SHS
Russell Phillips, Jr.	SHS	John Mulhorn	Introduction to Engineering Design	8/9/2021 through 8/20/2021	Virtual	Regis: \$2,400 > 80 hours@\$35 = \$2,800.00 15-000-221-320-03-SHS

**Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, Moore, Wilkins, and Wright Nays: 0 Abstain: 0**



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**Monthly Reports**

Motion (Colon/Fletcher) Board approved: #13-1

1. Board approved monthly reports for filing: (attached)

***Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, Moore, Wilkins, and Wright Nays: 0 Abstain: 0***

**Miscellaneous**

Motion (Colon/Fletcher) Board approved: #15-1

1. Board approved of the following individual as Volunteer Coaches for the Fall 2021 season:

Girls' Tennis  
Amelia Salinas  
Julie Mahoney

Coach Kutzura concurs with this recommendation.

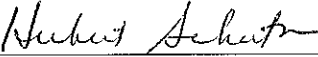
***Motion approved by unanimous voice vote of 9-0-0; Ayes: Adams, Bentley, Colon, Crane, Fletcher, Hoolahan, Moore, Wilkins, and Wright Nays: 0 Abstain: 0***

**EXECUTIVE SESSION**

- There was no Executive Session during this meeting

**ADJOURNMENT**

Motion (Colon/Fletcher) Board to adjourn the July 14, 2021, meeting of the Salem City Board of Education at 6:40 P.M.

  
\_\_\_\_\_  
Herbert Schectman  
Business Administrator/Board Secretary  
HS/ta

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Non-Unit Members  
After-Settlement  
2020-2021 & 2021-2022

First Name	Last Name	Position	20-21 Salary	20-21 Stipend	21-22 Salary	21-22 Stipend
Talisha	Allison	Confidential Secretary	\$42,550.00	Exec. Secretary \$612, SEMI Coordinator \$ 3,000	\$43,912.00	Exec. Secretary \$612, SEMI Coordinator \$ 3,000
John	Bacon	Truancy Officer	\$60,211.00	Homeless \$ 2,000	\$62,138.00	Homeless \$ 2,000
Robert	Carpo	Technology Coordinator	\$61,800.00		\$63,778.00	
John	Doubet	Technology Coordinator	\$56,055.00	District Data Specialist \$21,020	\$57,849.00	District Data Specialist \$21,020
Chibuzor	Idimaogu	Technology Coordinator	\$46,350.00		\$47,833.00	
Dale	Primas-Garner	Transitional Coordinator	\$71,663.00		\$73,957.00	
Devon	Russell	Payroll/HR Accountant	\$56,650.00		\$58,463.00	
Curtis	Schofield	Youth Development Specialist	\$50,000.00		\$51,600.00	
Kellie-Ann	Smith	SBY Program Coordinator	\$65,000.00		\$67,080.00	
Dennis	Spence	Facilities Manager	\$89,340.00		\$92,199.00	
Jacquelyn	Thompson	SBYS Mental Health Counselor	\$52,000.00		\$53,664.00	
Montrey	Wright	Family Coach Specialist	\$61,800.00		\$63,778.00	

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SCAA Administrators'  
After Settlement  
2020-2021 & 2021-2022

First Name	Last Name	Position	20-21 Salary	20-21 Stipend	21-22 Salary	21-22 Stipend
William	Allen, III	SMS Vice Principal & District Liaison	\$94,987.00		\$98,026.00	
Michele	Beach	SMS Vice Principal	\$94,987.00		\$98,026.00	
Syeda	Carter	JFA Principal	\$112,385.00		\$115,981.00	
Linda	DeRossi	Curriculum-Supervisor of English, Humanities and Grants	\$117,714.00		\$121,480.00	
Pascale	Francois-DeVilme'	SMS Principal	\$106,692.00		\$110,106.00	
John	Mulhorn	SHS Principal	\$138,188.00		\$142,610.00	
Jordan	Pla	SHS Vice Principal	\$94,637.00	IB Coordinator \$5,000	\$97,666.00	IB Coordinator \$5,000
Darryl	Roberts	SHS Vice Principal & Athletic Supervisor	\$94,987.00	Site Management \$10,000	\$98,026.00	Site Management \$10,000
Gia	Sparacio Scarani	JFA Vice Principal of Early Childhood	\$90,265.00		\$93,154.00	
Dr. Meghan	Taylor	CST Director of Special Services	\$90,000.00		\$92,880.00	